

# 2026 Invitation and Agenda

for the Annual General Meeting  
of FUCHS SE on May, 6, 2026

*MOVING YOUR WORLD*



## Invitation to the Annual General Meeting

We cordially invite our shareholders<sup>1</sup> to the

Annual General Meeting

on May 6, 2026  
at 10:00 (CEST)  
(Admission from 08:30 (CEST)).

The Annual General Meeting will be held as an in-person event in the

Congress Center Rosengarten, Mozartsaal,  
Rosengartenplatz 2, 68161 Mannheim.

**FUCHS SE**  
Mannheim

– WKN A3E5D6 and A3E5D5 –  
ISIN DE 000A3E5D64 and DE 000A3E5D56

<sup>1</sup> Solely for the purpose of ease of reading, no gender-specific spelling is used in this invitation. All designations and terms referring to persons are to be understood as gender-neutral in the interest of ensuring equal treatment.

## Agenda

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| Item 1 | Presentation of the approved annual financial statements of FUCHS SE and the approved consolidated financial statements, the combined management report for FUCHS SE and the Group, as well as the report of the Supervisory Board, each for the financial year 2025               |
| Item 2 | Adoption of a resolution regarding the appropriation of profits  |
| Item 3 | Adoption of a resolution regarding the approval of the actions of the Executive Board members for the financial year 2025  |
| Item 4 | Adoption of a resolution regarding the approval of the actions of the Supervisory Board members for the financial year 2025  |
| Item 5 | Adoption of a resolution regarding the selection of the auditor for the annual financial statements and the auditor for the consolidated financial statements for the financial year 2026 as well as the auditor for reviewing any financial information during the financial year |
| Item 6 | Adoption of a resolution regarding the election of the auditor for sustainability reporting for the financial year 2026  |
| Item 7 | Adoption of a resolution regarding the approval of the remuneration report prepared and audited for the financial year 2025 pursuant to Section 162 of the German Stock Corporation Act (AktG)   |
| Item 8 | Adoption of a resolution regarding rewording of the authorization in the Articles of Association to hold a virtual Annual General Meeting and on amendment of Article 19 Para. 5 of the Articles of Association  |
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# I. Agenda and proposed resolutions for the Annual General Meeting of FUCHS SE, Mannheim

## 1. Presentation of the approved annual financial statements of FUCHS SE and the approved consolidated financial statements, the combined management report for FUCHS SE and the Group, as well as the report of the Supervisory Board, each for the financial year 2025

The documents, which also include the explanatory report on disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB) for the financial year 2025, are available on the company's website at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting). The documents will also be provided and discussed further during the Annual General Meeting. Pursuant to legal requirements, there are no plans to adopt a resolution regarding Item 1 since the Supervisory Board has already adopted the annual financial statements and the consolidated annual financial statements and since the annual financial statements are thus approved.

## 2. Adoption of a resolution regarding the appropriation of profits

The Executive Board and the Supervisory Board propose that the unappropriated profits reported in the amount of EUR 160,475,000.00 shown in the balance sheet as of December 31, 2025, be appropriated as follows:

Distribution of a dividend in the amount €1.22 per dividend-entitled ordinary share	€	<b>79,910,000.00</b>
Distribution of a dividend in the amount €1.23 per dividend-entitled preference share	€	<b><u>80,565,000.00</u></b>
Retained profit	€	<b><u><u>160,475,000.00</u></u></b>

Pursuant to Section 58 Para. 4 Sentence 2 of the German Stock Corporation Act (AktG)<sup>1</sup>, the dividend entitlement becomes due on the third business day following the Annual General Meeting resolution, i. e. on May 11, 2026.

## 3. Adoption of a resolution regarding the approval of the actions of the Executive Board members for the financial year 2025

The Executive Board and the Supervisory Board propose that the approval of the actions of the Executive Board members who served in the financial year 2025 be granted for this period.

## 4. Adoption of a resolution regarding the approval of the actions of the Supervisory Board members for the financial year 2025

The Executive Board and the Supervisory Board propose that the approval of the actions of the Supervisory Board members who served in the financial year 2025 be granted for this period.

<sup>1</sup> The provisions of the German Stock Corporation Act (AktG) apply to the company pursuant to Article 5, Article 9 Para. 1 (c) (ii), and Article 10 of Council Regulation (EC) No. 2157/2001 of October 8, 2001, on the Statute for a European Company (SE) ("SE Regulation"), unless otherwise provided by specific provisions of the SE Regulation.

#### **5. Adoption of a resolution regarding the selection of the auditor for the annual financial statements and the auditor for the consolidated financial statements for the financial year 2026 as well as the auditor for reviewing any financial information during the financial year**

Upon the recommendation by its Audit Committee, the Supervisory Board proposes that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Mannheim branch, be elected as auditor of the annual and consolidated financial statements for the financial year 2026 and also as auditor for reviewing any interim reports for the financial year 2026 and for the first quarter of 2027.

The Audit Committee has declared that its recommendation is free from undue influence by third parties and that no clause which could serve to limit its options as defined under Article 16 Para. 6 of the EU Audit Regulation (Regulation (EU) No. 537/2014 of the European Parliament and of the Council of April 16, 2014) has been imposed on the Audit Committee.

#### **6. Adoption of a resolution regarding the election of the auditor for sustainability reporting for the financial year 2026**

The Supervisory Board, based on the recommendation of its Audit Committee, proposes electing PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Mannheim branch, as the auditor of the Sustainability Report for the financial year 2026. The selection of the auditor of the Sustainability Report is subject to a law implementing Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022, as amended by Directive (EU) 2025/794 of April 14, 2024, entering into force under German law, and the premise that the Annual General Meeting is responsible for selecting the auditor of the Sustainability Report for the financial year 2026.

The Audit Committee has declared that its recommendation is free from undue influence by third parties and that no clause which could serve to limit its options as defined under Article 16 Para. 6 of the EU Audit Regulation (Regulation (EU) No. 537/2014 of the European Parliament and of the Council of April 16, 2014) has been imposed on the Audit Committee.

#### **7. Adoption of a resolution regarding the approval of the remuneration report prepared and audited for the financial year 2025 pursuant to Section 162 of the German Stock Corporation Act (AktG)**

Pursuant to Section 120a Para. 4 Sentence 1 of the German Stock Corporation Act (AktG), the Annual General Meeting shall decide on the approval of the remuneration report for the previous financial year, as prepared and audited pursuant to Section 162 of the German Stock Corporation Act (AktG). The remuneration report was prepared by the Executive and Supervisory Boards. The remuneration report was audited by PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Mannheim branch, in accordance with Section 162 Para. 3 of the German Stock Corporation Act (AktG), and the auditor's report in accordance with Section 162 Para. 3 Sentence 3 of the AktG was issued.

The remuneration report for the financial year 2025 and the auditor's report on its audit are available at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting).

The Executive Board and Supervisory Board propose that the remuneration report for the financial year 2025 be approved.

## **8. Adoption of a resolution regarding rewording of the authorization in the Articles of Association to hold a virtual Annual General Meeting and on amendment of Article 19 Para. 5 of the Articles of Association**

Pursuant to Section 118a of the German Stock Corporation Act (AktG) in conjunction with Article 19 Para. 5 of the Articles of Association, the Executive Board is authorized to provide for the Annual General Meeting to be held as a virtual meeting, i. e. without the physical presence of the shareholders or their proxies at the location of the Annual General Meeting.

This authorization was approved by the Annual General Meeting on May 3, 2023, and was entered into the company's commercial register on July 3, 2023. It applies until June 30, 2026.

The company held virtual Annual General Meetings only during the coronavirus pandemic in 2020, 2021 and 2022, based on the legal framework that was temporarily applicable at the time. The Executive Board has not made use of the authorization approved in 2023. The Executive Board and the Supervisory Board nevertheless consider it expedient for the Executive Board to also be authorized in the future to decide on the respective format of the Annual General Meeting by means of a provision to this effect in the Articles of Association. They therefore propose to renew the authorization to hold virtual Annual General Meetings. As part of that, the maximum term of five years for the authorization permitted under Section 118a Para. 4 Sentence 2 of the German Stock Corporation Act (AktG) shall still not be fully utilized. Instead, the term of the authorization is to be limited to a fixed period of three years from when the provision in the Articles of Association is entered into the company's commercial register. In addition, unlike in the past, exercise of this authorization shall in future require the approval of the Supervisory Board.

For future Annual General Meetings, a separate decision shall also still be made, taking into account the circumstances of the specific individual case, on whether to make use of this authorization and hold an Annual General Meeting as a virtual meeting. The Executive Board and Supervisory Board will make their decisions taking into account the circumstances of the individual case as well as the interests of the company and its shareholders, and in doing so shall take due and responsible consideration, in particular, of the items on the agenda, health and safety aspects for those involved, effort and costs, and sustainability concerns. Shareholders' rights are fully safeguarded in accordance with legal requirements, regardless of the format of the Annual General Meeting. Taking the above criteria to be considered into account, the Executive Board plans to hold at least the 2027 Annual General Meeting as an in-person event during the three-year authorization period.

The Executive Board and Supervisory Board propose the following resolution:

Article 19 Para. 5 of the company's Articles of Association shall be reworded as follows:

"The Executive Board is authorized, with the approval of the Supervisory Board, to provide for the Annual General Meeting to be held without the physical presence of the shareholders or their proxies at the location of the Annual General Meeting (Virtual Annual General Meeting). This authorization shall apply for a period of three years after this provision in the Articles of Association has been entered into the company's commercial register."

## II. Additional information and comments on the Annual General Meeting

This year's Annual General Meeting will once again be held as an in-person event, allowing shareholders and shareholder representatives to attend physically on-site. We are pleased to once again welcome our shareholders and their representatives in person to this year's Annual General Meeting. As a voluntary service, we are once again offering our shareholders additional digital options, as we did last year. In particular, shareholders can exercise their voting rights in advance of the Annual General Meeting via electronic absentee voting. Details on this can be found in the following sections.

### 1. Total number of shares and voting rights at the time of convocation

At the time the Annual General Meeting was convened, the company's share capital in the amount of EUR 131,000,000 is divided among 131,000,000 no-par-value shares with a nominal value of EUR 1.00 per no-par-value share. Of these, 65,500,000 are ordinary shares and 65,500,000 are preference shares. Each of the 65,500,000 ordinary shares carries one vote at the Annual General Meeting for the announced agenda items 2 to 8. The total number of voting rights is therefore 65,500,000. The company itself does not own any shares.

### 2. Additional information on the convocation

All times specified in this invitation are in Central European Summer Time (CEST), which is authoritative in Germany. In reference to coordinated universal time (UTC), UTC = CEST minus two hours.

### 3. Publication and broadcast of the Chairman's speech

It is planned that the anticipated text of the speech by the Chairman of the Executive Board will be made available in advance of the Annual General Meeting on our website at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting). The speech may be subject to change.

The opening remarks by the Chairman of the Annual General Meeting and the speech by the Chairman of the Executive Board will be broadcast live online in full on our website at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting) on the day of the Annual General Meeting starting at approximately 10:00 a.m. (CEST).

### 4. Requirements for participation in the Annual General Meeting and exercising the right to vote

Only those ordinary and preference shareholders who are registered in the company's share register and have registered in due time for the Annual General Meeting are entitled to participate in the Annual General Meeting, and only those ordinary shareholders who are registered in the company's share register and have registered in due time for the Annual General Meeting are entitled to exercise voting rights.

Registration must be submitted in text form and in German or English and received by the company by the end of **April 29, 2026, 24:00 (CEST)** at the following address

**FUCHS SE**  
**c/o Computershare Operations Center**  
**80249 Munich, Germany**  
**Email: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)**

or by using the password-protected **InvestorPortal** on the company's website

**[www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting)**.

Shareholders wishing to use the option of registering through the InvestorPortal will need personal login details. The login details for the InvestorPortal will be provided to shareholders who receive the invitation by mail along with the personal registration documents. Shareholders registered for electronic submission will not receive any further login details. If the login details are no longer available, a new login can be created via the password-protected InvestorPortal.

Furthermore, registration can also be submitted within the specified deadline (compliance with the deadline is determined by the receipt of registration by the company) by intermediaries in ISO 20022 format (e.g., via SWIFT, CMDHDEMXXX) in accordance with Section 67c Para. 1 and Para. 2 Sentence 3 of the German Stock Corporation Act in conjunction with Article 2 Para. 1 and Para. 3 and Article 9 Para. 4 of Implementing Regulation (EU) 2018/1212. Authorization via SWIFT Relationship Management Application (RMA) is required to register by means of SWIFT.

More details on the registration procedure are contained in the registration documents forwarded to the shareholders.

#### 5. Free disposal of shares / Entry in the share register

After registering for the Annual General Meeting, shareholders can still continue to freely dispose of their shares. The right to participate and vote is determined by the number of shares entered in the share register on the day of the Annual General Meeting. Applications to amend the share register received by the company after the expiry of the registration deadline in the period from April 30, 2026 at 0:00 (CEST) up to and including May 6, 2026 at 24:00 (CEST) will only be processed and taken into account with effect after the Annual General Meeting. The technical record date is therefore the end of April 29, 2026 (24:00) (CEST).

#### 6. Process for voting by absentee ballot and electronic absentee ballot

Ordinary shareholders registered in the share register may cast their vote by absentee ballot, even without attending the Annual General Meeting. In order to exercise voting rights by absentee ballot, ordinary shareholders entered in the share register of the company must have submitted their registration on time (see Section 4). Proxies, including authorized intermediaries (e.g. credit institutions), shareholders' associations, voting rights consultants pursuant to Section 134a of the German Stock Corporation Act (AktG), and persons offering themselves in a business capacity to shareholders for the exercising of voting rights at the Annual General Meeting pursuant to Section 135 Para. 8 of the German Stock Corporation Act (AktG) may also use the absentee voting option.

Votes cast by absentee ballot must be in writing or by electronic communication and, without prejudice to timely registration under the foregoing provisions, must be received by the company no later than **18:00 (CEST) on May 5, 2026**.

The submission of absentee ballots, as well as their revocation or amendment, can be made via the InvestorPortal (see Section 4), by mail or email to the address or email address specified in Section 4, or by intermediaries by the means specified in Section 4. If using mail or email communication, please use the sample form available on our website at **[www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting)** whenever possible. In all cases, the above mentioned deadline for receipt shall apply.

Casting votes by absentee ballot does not preclude participation in the Annual General Meeting. If an ordinary shareholder who has already cast their vote by absentee ballot wishes to attend the Annual General Meeting in person or be represented by a proxy and exercise their shareholder rights, personal attendance at the Annual General Meeting by the ordinary shareholder or their authorized representative on May 6, 2026, will be considered a revocation of the previously submitted absentee ballot.

## 7. Procedure for voting by a proxy

Ordinary shareholders who do not wish to attend the Annual General Meeting in person may have their voting rights exercised at the meeting by an authorized representative, such as an intermediary, a shareholder association, or another person of their choice. In this case, too, the ordinary shareholder must be registered in the share register and duly register for the Annual General Meeting in accordance with the foregoing provisions.

The granting of a proxy, its revocation, and proof of authorization, as well as proof of revocation, must be in text form and may be submitted electronically via the InvestorPortal (see Section 4), by mail or by email to the address or email address specified in Section 4, or by intermediaries by the means specified in Section 4. By using the InvestorPortal, proof of authorization is automatically provided to the company. If using mail or email communication, please use the sample form available on our website at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting) whenever possible.

Proof of a power of attorney given to the proxy may also be provided to the company by the proxy showing the power of attorney at the entrance check on the day of the Annual General Meeting.

Proxy authorization granted to an intermediary, a shareholders' association, a voting rights consultant pursuant to Section 134a of the German Stock Corporation Act (AktG) or another person offering shareholders professional services regarding exercising voting rights in the Annual General Meeting pursuant to Section 135 Para. 8 of the German Stock Corporation Act (AktG), generally require special conditions to be met, in particular the stipulations contained in Section 135 of the German Stock Corporation Act (AktG). In such a case, shareholders are requested to agree in good time with the person or institution to be empowered on any form of power of attorney that may be required by them and on the process of delegating powers of attorney.

If a shareholder designates more than one person as a proxy, the company can reject one or more of them.

## 8. Procedure for voting by proxies appointed by the company

The company offers its ordinary shareholders the possibility to authorize proxies appointed by the company and acting on their instructions prior to the Annual General Meeting. Ordinary shareholders wishing to give powers of attorney to the proxies appointed by the company must be registered in the share register in accordance with the foregoing provisions and register for the Annual General Meeting in a timely manner.

Company proxies will only exercise voting rights on the basis of express and unambiguous instructions. For this reason, ordinary shareholders must issue express and unambiguous instructions for the agenda items for which they would like to exercise voting rights. The company proxies are obligated to vote in accordance with these instructions. In the absence of an explicit and unambiguous instruction, they shall not exercise the right to vote. Company proxies are unable to accept instructions to request to speak, to raise objections to Annual General Meeting resolutions, to ask questions or to file motions.

The granting of a proxy to the company-appointed proxy representatives, its revocation, and proof of authorization, as well as proof of revocation, must be in text form and may be submitted electronically via the InvestorPortal (see Section 4), by mail or email to the address or email address specified in Section 4, or by intermediaries by the means specified in Section 4. By using the InvestorPortal, proof of authorization is automatically provided to the company. If using mail or email communication, please use the sample form available on our website at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting) whenever possible.

Proxies and voting instructions to the company-appointed proxy representatives must be received by the company no later than **May 5, 2026, 18:00 (CEST)**, regardless of the method of transmission.

Even after granting a proxy to the company-appointed proxy representatives, registered ordinary shareholders may still attend the Annual General Meeting in person. Personal attendance at the Annual General Meeting by the ordinary shareholder or an authorized third party on May 6, 2026, will be considered a revocation of the proxy and voting instructions previously issued to the company-appointed proxy representatives.

In addition, we offer ordinary shareholders who are registered in the share register in accordance with the foregoing provisions and who have registered for the Annual General Meeting in a timely manner and have appeared at the Annual General Meeting the possibility to authorize the company proxies to also exercise the voting rights at the Annual General Meeting. The use of the InvestorPortal during the Annual General Meeting is not possible for this purpose.

#### **9. Further information on exercising voting rights via absentee ballot and powers of attorney and instructions to the company proxies**

If, in the run-up to the Annual General Meeting, conflicting declarations are received in due time both via the InvestorPortal and via other means of transmission, only the declarations submitted via the InvestorPortal shall be deemed binding, irrespective of the time of receipt.

If conflicting declarations are received via different transmission channels before the Annual General Meeting, without a submission via the InvestorPortal, the following prioritization applies – regardless of the time of receipt: Declarations submitted in accordance with Section 67c Para. 1 and Para. 2 Sentence 3 of the German Stock Corporation Act in conjunction with Article 2 Para. 1 and Para. 3 and Article 9 Para. 4 of Implementing Regulation (EU) 2018/1212 take precedence, followed by those submitted via email, and lastly, those submitted in other text forms. Absentee ballots submitted in text form take precedence over proxies and instructions issued in text form to the company-appointed proxy representatives. The most recent revocation of a declaration received in due time shall always be decisive.

If an individual vote is held on agenda item 3 and/or on agenda item 4 (approval of the actions of the Executive Board or Supervisory Board), a vote on these agenda items shall apply accordingly to the individual votes.

#### **10. Motions, election proposals, inquiries, and requests for information (details on shareholder rights under Article 56 Sentence 2 and Sentence 3 SE Regulation, Section 50 Para. 2 SEAG in conjunction with Section 122 Para. 2 AktG, as well as Sections 126 Para. 1, 127, and 131 Para. 1 AktG)**

##### **Motions to supplement the agenda under Article 56 Sentence 2 and Sentence 3 SE-Reg. and Section 50 Para. 2 SEAG in conjunction with Section 122 Para. 2 AktG**

Shareholders whose stakes collectively amount to at least 5% of the share capital – i. e. 6,550,000 no-par-value shares – or an amount proportionate to EUR 500,000 of the share capital – i. e. 500,000 no-par-value shares – may request that items be placed on the agenda and announced. A reason or a proposed resolution must be included with each new item.

Any requests for additions must be addressed in writing to the Executive Board of the company and must be received by the company at least 30 days prior to the Annual General Meeting; the date of receipt and the date of the Annual General Meeting are not to be included in this calculation. The final deadline for receipt is thus the end **(24:00 CEST) of April 5, 2026**. Requests for additions received thereafter will not be considered.

Any additional requests must be addressed to the following address:

**FUCHS SE**  
**Executive Board**  
**Einsteinstraße 11**  
**68169 Mannheim, Germany**

To the extent that they were not previously announced together with the convocation, additions to the agenda that are to be announced will be announced in the German Federal Gazette immediately after the request is received and forwarded for publication to media outlets that can be presumed to distribute the information throughout the entire European Union. They will also be disclosed to shareholders and published at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting).

#### **Counter-motions by shareholders (Section 126 Para. 1 of the German Stock Corporation Act (AktG))**

Each shareholder has the right to make a counter-motion to the proposals of the Executive Board and/or the Supervisory Board on a particular item on the agenda. Counter-motions received by the company at the address below at least 14 days before the Annual General Meeting, not including the day of receipt and the day of the Annual General Meeting, i. e. no later than **April 21, 2026, 24:00 (CEST)**, will be made available immediately on the website [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting) including the name of the shareholder, the reasons and any response by the management (see Section 126 Para. 1 Sentence 3 AktG).

In Section 126 Para. 2 AktG, the law specifies grounds for which a counter-motion and its reasons do not have to be made available via the website.

Counter-motions (including reasons) must be sent to the following address:

**FUCHS SE**  
**Investor Relations**  
**Einsteinstraße 11**  
**68169 Mannheim, Germany**  
**Email: [ir@fuchs.com](mailto:ir@fuchs.com)**

Counter-motions addressed otherwise will not be considered. Counter-motions are made only if they are made during the Annual General Meeting. The right of any shareholder to make counter-motions on the various agenda items during the Annual General Meeting, even without prior and timely communication to the company, remains unaffected.

#### **Election proposals by shareholders (Section 127 of the German Stock Corporation Act (AktG))**

Each shareholder shall have the right to make election proposals to elect a Supervisory Board member and to elect an auditor.

Nominations by shareholders that are sent to the company at the address listed below at least 14 days before the Annual General Meeting (not including the date of receipt and the date of the Annual General Meeting) – i. e. no later than **April 21, 2026, 24:00 (CEST)** – will be published immediately including any response by the management online at [www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting). Nominations by shareholders are only made available if they contain the name, the profession and the place of residence of the nominated person as well as the information pursuant to Section 125 Para. 1 Sentence 5 of the German Stock Corporation Act (AktG) (in conjunction with Section 127 Sentence 3 of the German Stock Corporation Act (AktG)). In contrast to counter-motions as defined in Section 126 Para. 1 AktG, reasons do not need to be provided for nominations.

Pursuant to Section 127 Sentence 1 in conjunction with Section 126 Para. 2 of the German Stock Corporation Act (AktG), there are additional grounds for which nominations do not have to be made available via the website.

Nominations must be sent to the following address:

**FUCHS SE**  
**Investor Relations**  
**Einsteinstraße 11**  
**68169 Mannheim, Germany**  
**Email: [ir@fuchs.com](mailto:ir@fuchs.com)**

Nominations addressed otherwise will not be considered. The right of any shareholder to make election proposals on the relevant agenda item during the Annual General Meeting, even without prior and timely communication to the company, remains unaffected.

#### **Inquiries**

Shareholders who have inquiries regarding the Annual General Meeting are also asked to send these to the address specified above.

#### **Right of the shareholder to information (Section 131 Para. 1 of the German Stock Corporation Act (AktG))**

Pursuant to Section 131 Para. 1 of the German Stock Corporation Act (AktG), the Executive Board must provide each shareholder with information on the company's affairs upon request at the Annual General Meeting, insofar as this information is necessary for the proper assessment of an item on the agenda. The Executive Board's obligation to disclose information also extends to the company's legal and business relationships with an affiliated company, as well as to the position of the group and the entities included in the consolidated financial statements (cf. Section 131 Para. 1 Sentence 2 and Sentence 4 of the German Stock Corporation Act (AktG)). In general, requests for information shall be made orally at the Annual General Meeting as part of the debate.

Under certain conditions, in Section 131 Para. 3 of the German Stock Corporation Act (AktG), the Executive Board may refuse to provide information. Pursuant to Article 21 Para. 2 Sentence 2 of the company's Articles of Association, the person chairing the meeting is authorized to impose reasonable time limits on the shareholders' right to ask questions and speak.

#### **Additional notes**

Further explanations regarding shareholder rights under Article 56 Sentence 2 and Sentence 3 SE Regulation, Section 50 Para. 2 SEAG in conjunction with Section 122 Para. 2 AktG, as well as Sections 126 Para. 1, 127, and 131 Para. 1 AktG are available online at **[www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting)**.

### **11. Documents and information on the Annual General Meeting**

From the time notice is given of the convocation of the Annual General Meeting onwards, this invitation to the Annual General Meeting, the shareholder documents and motions that are to be provided, and other information – particularly regarding attendance at the Annual General Meeting, absentee ballots, the issuance of powers of attorney and instructions, and the information under Section 124a of the German Stock Corporation Act (AktG) – are available on the company's website at **[www.fuchs.com/group/investor-relations/annual-general-meeting](http://www.fuchs.com/group/investor-relations/annual-general-meeting)**; the information pursuant to Section 125 of the German Stock Corporation Act (AktG) in conjunction with the Implementing Regulation (EU) 2018/1212, as well as the currently valid version of the company's Articles of Association, can also be found there. The results of the votes will also be available there after the Annual General Meeting.

The documents to be made available will also be available for shareholders to view at the Annual General Meeting. A confirmation of the counting of votes in accordance with Section 129 Para. 5 of the German Stock Corporation Act (AktG) can be accessed through the InvestorPortal within one month of the date of the Annual General Meeting.

This notice of the Annual General Meeting was published in the German Federal Gazette on March 25, 2026. On the same day, the meeting notice was submitted to media outlets for publication within the European Union in accordance with Section 121 Para. 4a AktG.

**Privacy notice**

For information on the processing of your personal data in connection with the Annual General Meeting and the share register, please visit [www.fuchs.com/group/investor-relations/annual-general-meeting](https://www.fuchs.com/group/investor-relations/annual-general-meeting).

**Mannheim, March 2026**

**FUCHS SE**

**The Executive Board**

FUCHS SE  
Investor Relations  
Einsteinstraße 11  
68169 Mannheim, Germany  
+49 621 3802-1105  
[www.fuchs.com/group](http://www.fuchs.com/group)  
Email: [ir@fuchs.com](mailto:ir@fuchs.com)