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1 Definition of CSR in general

1.1 What is CSR?

CSR stands for Corporate Social Responsibility, which is a concept that refers to a company's responsibility to operate in a way that benefits society and the environment beyond its financial obligations to its shareholders.

Corporate Social Responsibility involves a company taking actions that go beyond legal requirements to improve social and environmental conditions in the communities where it operates. This can include initiatives to reduce the company's environmental impact, support for local charities and community development programs, fair labor practices, and ethical business practices.

Some companies integrate CSR into their core business strategies, viewing it as a way to enhance their reputation, build customer loyalty, and attract and retain top talent. Others see it as a way to address the social and environmental challenges facing their communities and the world at large.

In recent years, CSR has become an increasingly important consideration for businesses, as consumers and investors place greater emphasis on companies' social and environmental impact.

1.2 History of CSR

Corporate Social Responsibility (CSR) has been a concept for over a century, but it was not until the 1950s that businesses started to take a more formalized approach to their social responsibilities. Since then, the nature and scope of CSR projects have evolved, driven by changes in societal expectations, regulations, and business priorities.

Here is a brief history of CSR projects:

- Early 20th century: Philanthropy

In the early 1900s, businesses primarily engaged in philanthropy, donating money to charitable causes and sponsoring community events. This was largely driven by a sense of duty to give back to the communities in which they operated.

- Mid-20th century: Social responsibility and ethics

In the 1950s and 1960s, concerns about the social and environmental impacts of business practices led to the emergence of the modern CSR movement. Businesses began to adopt codes of conduct, ethics policies, and environmental practices, reflecting a growing recognition of their broader responsibilities to society beyond their immediate shareholders.



- Late 20th century: Stakeholder engagement

By the 1980s, businesses began to see the importance of engaging with a wider range of stakeholders, including employees, customers, suppliers, and local communities. This led to a greater emphasis on social partnerships and collaboration, as well as an increased focus on measuring and reporting on CSR performance.

- 21st century: Sustainability and social innovation

In recent years, there has been a growing focus on sustainability and social innovation, reflecting a recognition that businesses must address the long-term environmental and social challenges facing the world. This has led to the emergence of new business models, such as the circular economy and shared value, as well as greater investment in renewable energy, eco-friendly products, and social entrepreneurship.

Overall, the history of CSR projects reflects a growing recognition among businesses that they have a responsibility to contribute to the wider society in which they operate, and that this responsibility is essential to their long-term success.

2 Definition of CSR@FUCHS in general

2.1 The three pillars of sustainability at FUCHS

FUCHS' sustainability activities are assigned to the three sustainability dimensions of economy, ecology, and society.

FUCHS regards sustainability applied to its economic activities as a principle of long-term business alignment and safeguarding and has committed itself to a continuous and sustainable increase in the value of the company as well as the creation of shareholder value. In this way FUCHS wants to be a stable and reliable factor in the long term for both our business partners and employees.

FUCHS develops, produces, and sells application-oriented, emission-reducing lubricants and functional fluids. We are also committed to using environmentally friendly production methods and are continuously working to improve our processes, not least with the aim of achieving greater ecological sustainability. As a result, FUCHS contributes to reducing energy consumption and protecting resources, and thus helps to achieve sustainability in the ecological sense. The systematic transfer of knowledge at all levels of the FUCHS Group, as well as the implementation of specified guidelines, continuously improves the safety and efficiency of plants, production processes and products.

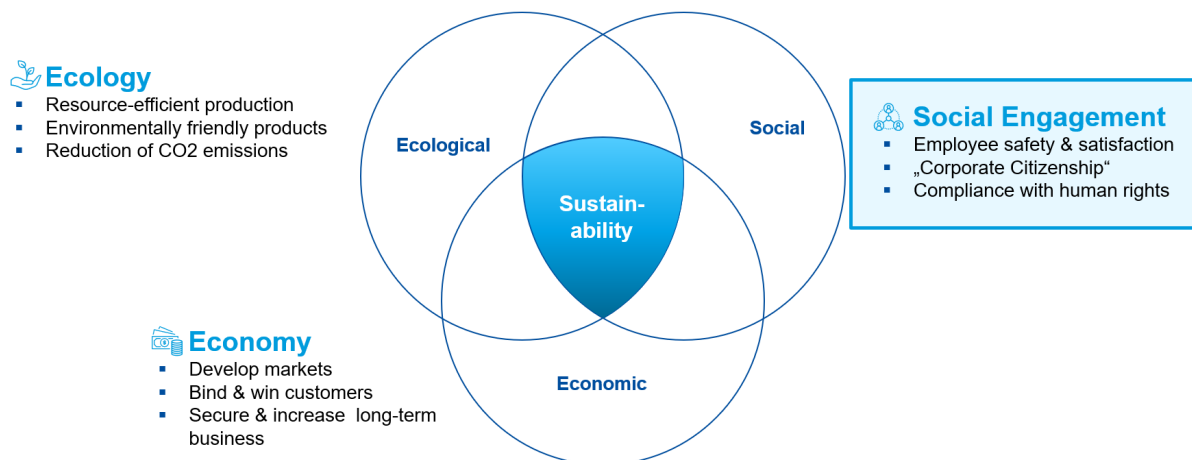
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FUCHS is very much aware of its social responsibility and carries out its activities with this responsibility in mind. We comply with applicable laws at local, national, and international level and act in accordance with the basic principles of the UN Global Compact.¹

3 PILLARS OF SUSTAINABILITY@FUCHS

Our view on sustainability



3 Pillars of sustainability at FUCHS

2.2 How is CSR defined at FUCHS?

As already mentioned, FUCHS is aware of its social responsibility and acts in accordance with the basic principles of the UN Global Compact. It is important to us that all companies worldwide support CSR projects as far as possible. Since each company knows best which projects in its environment or region need the most intensive support, there are no central guidelines as to which projects should be supported, except that the projects should primarily have a positive social impact or on social interaction in the communities in which FUCHS is active. In this way, we would like to give the companies the opportunity to implement their own ideas and projects, which are identified locally by colleagues worldwide.

However, there are some points that must be basically covered: It is important that the projects can be assigned to at least one Sustainable Development Goal of the United Nations (UN SDG) (more information on the SDGs can be found [HERE](#) or in the following section). The prioritization of which SDGs are particularly important in the respective country is the responsibility of the FUCHS subsidiaries.

It is important to FUCHS to support regions, communities, neighborhoods in which we operate. In this way, projects can focus on local needs and have an impact in the immediate environment. This creates transparency and makes the needs of the immediate environment more tangible. There are no long distances, and the help arrives where it is needed. It is also important that the projects have a social

¹ Source: Sustainability Report FUCHS 2021

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background and demonstrably positive effects on cultural and social coexistence. It does not matter whether people in need are helped, or environmental and animal protection projects are supported, as long as they have a social effect on society or create awareness for social aspects.

CORPORATE SOCIAL RESPONSIBILITY@FUCHS

FUCHS is aware of its social responsibility and acts according to the fundamental principles of the UN Global Compact. Therefore, the projects should...

- ... cover at least one of the 17 SDGs
- ... foster and positively influence the societies and neighborhoods FUCHS is active in
- ... focus on local needs identified by our colleagues locally
- ... have a social background and help people in need
- ... environmental/animal welfare projects can also fall under this definition if they have a direct social side effect on society and/or create awareness of social benefits



FUCHS internal definition for CSR projects

In order to show how important the topic is for FUCHS, there will be a global target for all FUCHS companies from 2023. Here, **each FUCHS company shall invest at least 0.1% of its local EBIT in CSR projects each year.**

This target and its fulfillment by each Group company will be a global key figure from 2023, which will be reviewed annually by SAD - Strategy Alignment Day. The managing directors of the national companies are responsible for fulfillment.

CORPORATE SOCIAL RESPONSIBILITY@FUCHS

Company Code : CH09

Sport for all
Sport Project Description: Supporting the community school by offering soccer classes for student.
SDG: 03 Good health and well-being.
Reporting Year: 2021
Responsible: Yang, Zhiqun (Shanghai)

Chinese Chess Master Cup
Sport Project Description: Sponsoring promotes Chinese chess as a local cultural asset.
SDG: 04 Quality education and strong institutions.
Reporting Year: 2021
Responsible: Du, Jinyu (Shanghai)

Love under blue sky
Sport Project Description: This foundation organizes charitable activities for orphan, street child.
SDG: 07 No poverty.
Reporting Year: 2021
Responsible: Du, Jinyu (Shanghai)

Donation for local aid
Sport Project Description: Donation for improving opportunities for child.
SDG: 04 Quality education.
Reporting Year: 2021
Responsible: Yang, Zhiqun (Shanghai)

Global Target Setting and KPI

As decided during the Strategy Alignment Day 02/22 there will be also a global KPI and target regarding CSR-spend per affiliate from 2023 on

» Every FUCHS affiliate shall spend minimum **0,1%** of its local EBIT for CSR-projects annually
(JVs are invited to join!)

Company Code : DE01

Cycling training for Muslim women
Sport Project Description: Cycling training for Muslim women to help them gain more freedom and confidence.
SDG: 05 Gender equality.
Reporting Year: 2021
Responsible: Schuchke, Julia (Stammheim) <1>

Building project: Hubs
Sport Project Description: By building match hubs, children a help young people gain experience and confidence.
SDG: 12 Responsible consumption and production.
Reporting Year: 2021
Responsible: Schuchke, Julia (Stammheim) <1>

Workshop series photography
Sport Project Description: The "Photography" workshop series is designed to introduce young girls to the importance of the camera.
SDG: 03 Good health and well-being.
Reporting Year: 2021
Responsible: Schuchke, Julia (Stammheim) <1>

Workshop to value the
Sport Project Description: Joint discussions serve as the importance of the camera.
SDG: 04 Quality education and strong institutions.
Reporting Year: 2021
Responsible: Schuchke, Julia (Stammheim) <1>

Examples of CSR Projects 2021

Target from 2023 for all FUCHS companies worldwide excl. JVs



3 CSR@FUCHS Facts and figures

3.1 CSR Projects 2022 at FUCHS

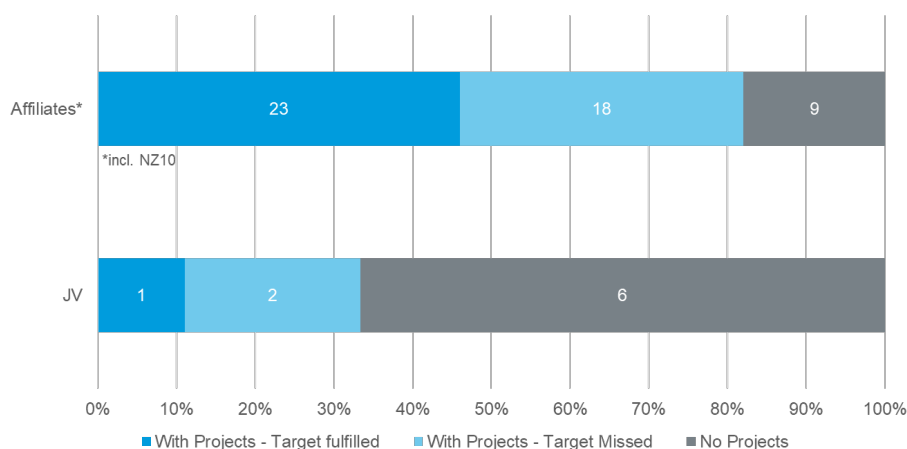
In 2020, the sustainability department at FUCHS launched a project on "CSR at FUCHS" as part of the FUCHS 2025 initiative. The result of this project was the creation of a SharePoint-based reporting system in which all FUCHS companies worldwide could enter their sustainability projects according to certain specifications and KPIs. The respective LSO (Local Sustainability Officer) of the company is responsible for the annual reporting, unless otherwise specified. The new reporting system allows the current reports for a year to be viewed at any time and provides the consistent basis for external (auditable) reporting. Information in the reporting system must therefore be accurate, correct, and complete. Overall, however, the reporting platform should also provide transparency and inspiration for all companies to develop their own projects based on ideas that have been implemented elsewhere.

Each company is required to report all projects in the reporting system even if no projects have been implemented. Since the introduction of a central query in 2021, the number of supported projects has been steadily increasing.

In the second year of using this newly introduced CSR reporting tool in SharePoint, the number of CSR projects for 2022 increased once again. In 2022, a total of 175 social projects were supported by 44 FUCHS companies worldwide (incl. New Zealand and JVs).

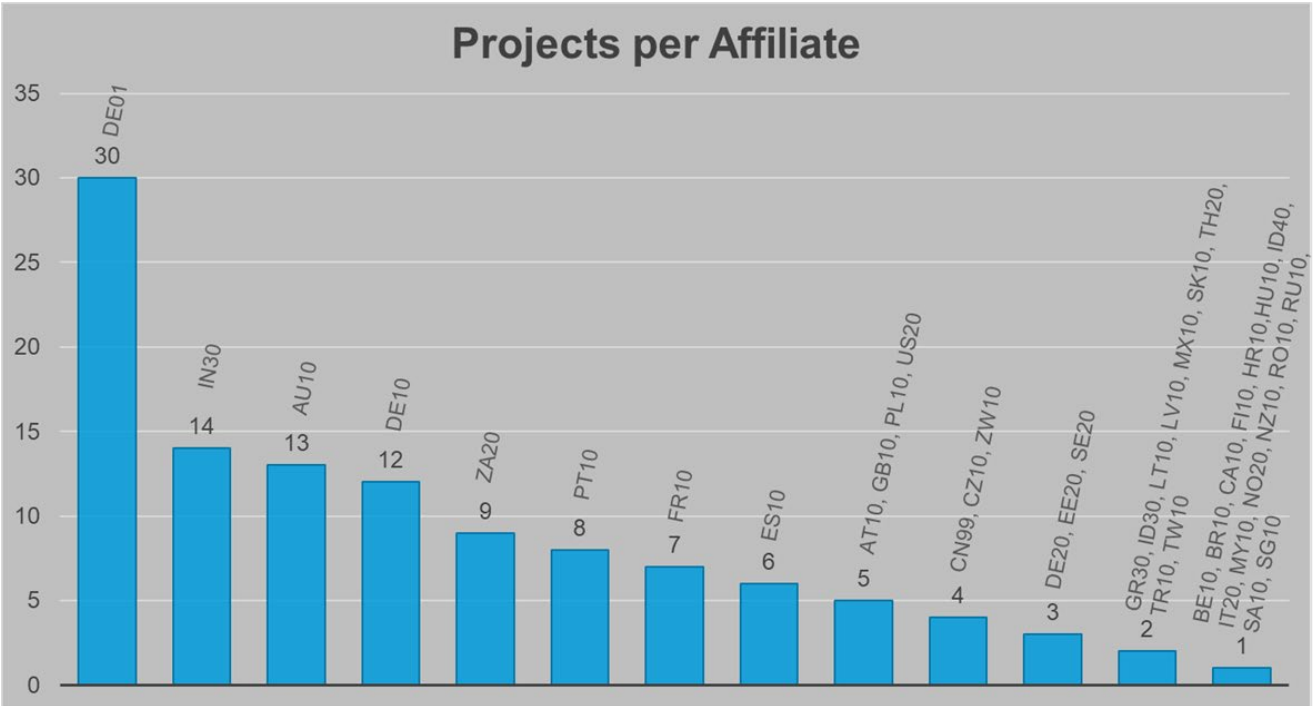
The number of companies that were not able to implement any CSR projects decreased in 2022 from 23 companies in 2021 to 15 companies (including 6 JVs).

Overview Affiliates and JVs



Overview of affiliates incl. NZ10, JVs separately

The following companies have implemented or reported CSR projects:



Reporting Year 2022 Projects per Affiliate: 175 CSR-Projects (2021: 151) incl. JVs and NZ10

The following companies have not reported any CSR projects for 2022:

2022: 15 (23)	Americas	EMEA	APAC
No CSR-Projects Reported	AR10	AE20 (JV)	JP10
	CL10	DK10	KR10
	US30	EG10 (JV)	
	US40	IR10 (JV)	
		MK10	
		MZ10 (JV)	
		TZ10 (JV)	
		UA10	
		ZM10 (JV)	

Affiliates without Projects 2022 incl. JVs

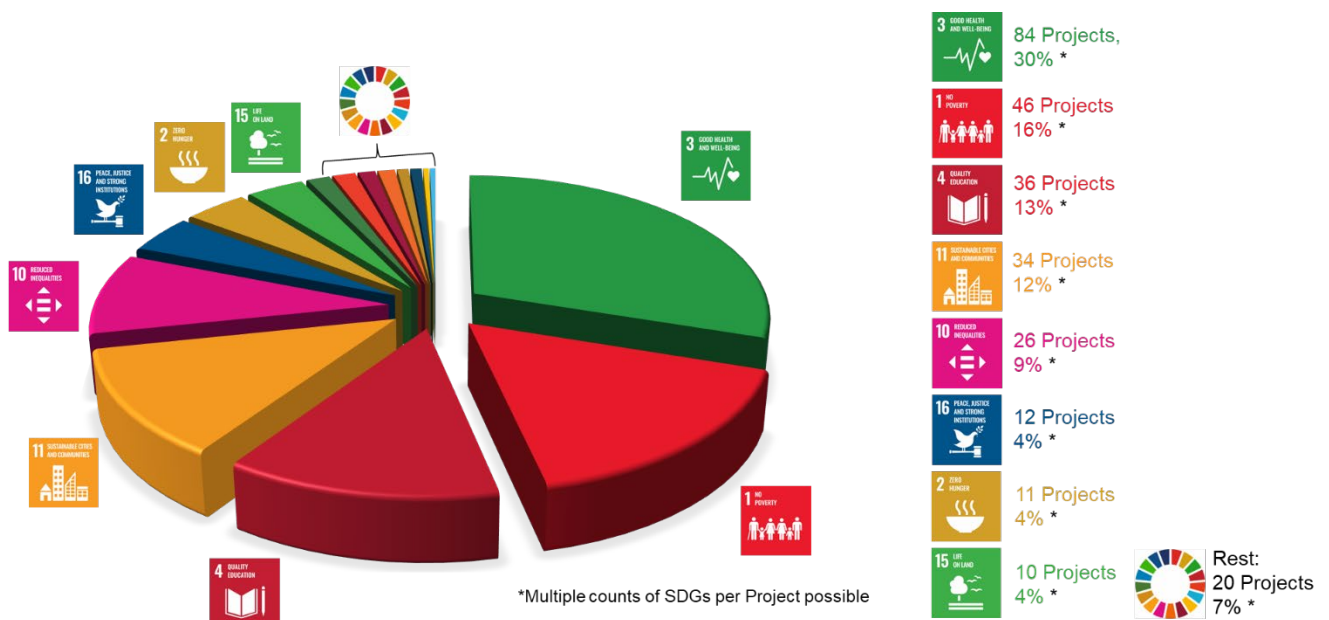
Out of the 171 projects reported, thirty (internal) projects (approx. 17%) benefited FUCHS employees (2021: 10 projects), while 135 external social projects were supported. The largest share of these has a local background. Almost 70% or 120 projects support socially disadvantaged and distressed people in the immediate vicinity. This underlines the principle of working in the immediate neighborhood. Furthermore, there are also a smaller number of projects that have a regional (20 projects or approx. 11%) or global (5 projects or approx. 3%) impact.

3.2 SDGs

As mentioned above, all CSR projects at FUCHS are to be assigned to at least one of the 17 SDGs (Sustainable Development Goals).

The Sustainable Development Goals (SDGs), also known as the Global Goals, were adopted by the United Nations in 2015 as a universal call to action to end poverty, protect the planet and ensure that all people live in peace and prosperity by 2030. Countries have committed to prioritize advancing those who have fallen furthest behind. The SDGs aim to end poverty, hunger, AIDS and discrimination against women and girls.²

At Fuchs, 279 SDGs were assigned to CSR projects in 2022. Since many projects may also cover several SDGs, multiple counts per project are possible. The top four of all mentioned SDGs cover almost 72% of all assigned goals. Interestingly, just like last year, the same four SDGs have remained at the top, although the ranking among them has shifted slightly. The frontrunner is still SDG No. 3 "Good health and well-being" with 84 counts, followed by SDG No. 1 "No poverty" (46 project mentions), No. 4 "Quality Education" (36 projects) and No. 11 "Sustainable Cities and Communities" (34 projects). This shows that the FUCHS companies predominantly support projects focusing on health, poverty and education.



Overview CSR-Projects 2022: SDGs (incl. JVs)

² Source: <https://www.undp.org/sustainable-development-goals>
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3.3 Project expenses vs. EBIT

3.3.1 Introduction

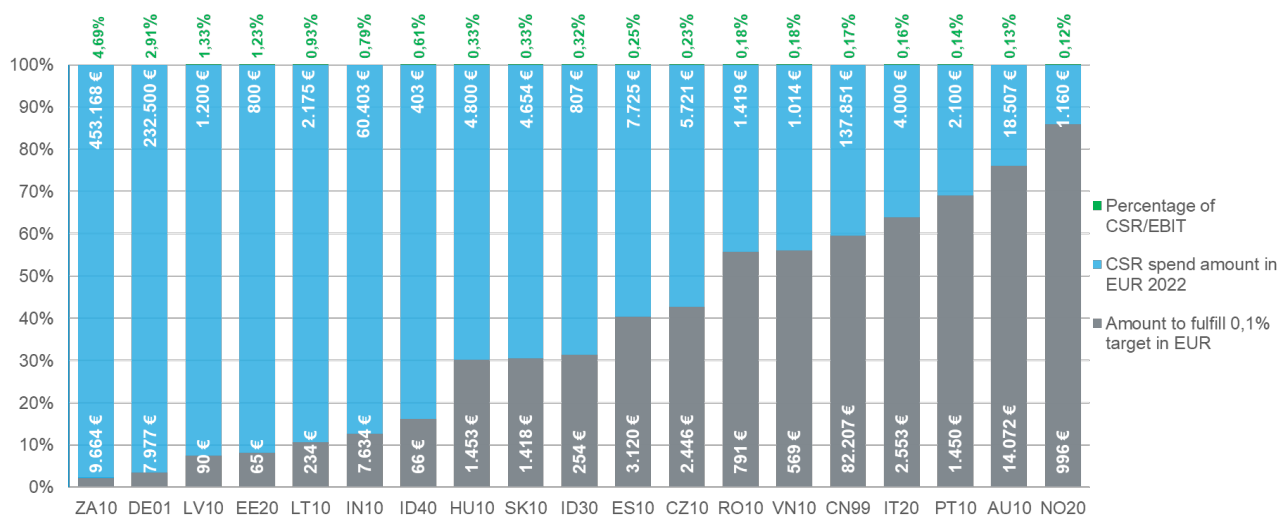
In total, all FUCHS companies (excluding JVs) spent around €1,046,000 on CSR projects in 2022. This means that the total expenditure for all CSR projects in 2022 was 0.29% of the global EBIT, which is why the target is fulfilled at least on a global level.

The following five companies spent the highest amounts on social CSR projects in 2022:

- FUCHS SOUTHERN AFRICA (PTY). LTD., with expenses of over €450,000
- FUCHS PETROLUB SE, with expenditure of over €230,000,
- FUCHS CHINA, with expenses of just under €140,000
- FUCHS LUBRICANTS (INDIA) PVT. LTD. with expenses of €60,000
- FUCHS LUBRICANTS GERMANY with expenditures of about €34,000€

22* companies met the 0.1% EBIT target in 2022, sorted below in order of meeting the 0.1% ratio:

- 100% represents actual spending in 2022 in blue.
- Shown in gray is the amount of spending that would have been required to meet the 0.1% target



CSR Spend Amount: 0.1% target already 2022 fulfilled - without JVs

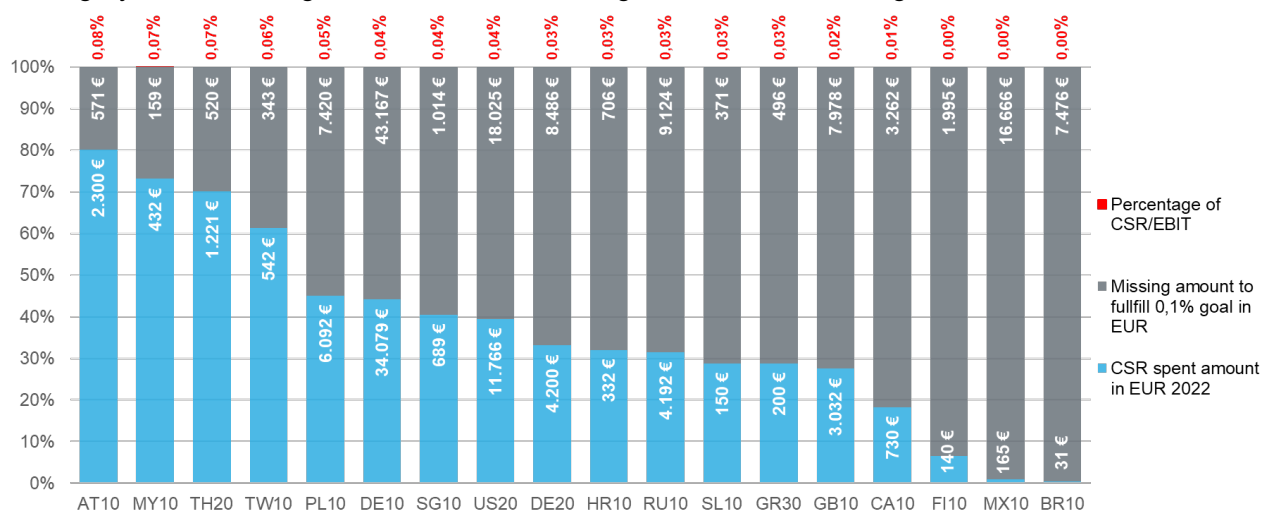
*Belgium, France and Sweden are not included in the table. These three companies have provided financial support for CSR-projects, but no quota was calculated due to the current earnings situation.

The joint venture FUCHS ZIMBABWE (PVT) LTD has financially supported various projects and spent the equivalent of nearly €40,000 on them meeting the 0.1% quota.



18 companies have reported spending on projects in 2022, but have not yet fulfilled the 0.1% target:

- in blue, the amount the companies have invested in CSR projects; and
- in dark gray, the remaining amount that was missing to meet the 0.1% target.



CSR project spending 2022: 0.1% Target 2022 not yet fulfilled – without JVs

The two joint ventures ALHAMRANI-FUCHS PETROLEUM SAUDI ARABIA LTD. and OPET FUCHS MADENI YAĞ SANAYI VE TICARET A.S. supported various projects, such as blood donations, free courses for students or raised awareness of breast cancer with an information day but had no reported project expenditures. Therefore, they are not included in the previous charts.

FUCHS LUBRICANTS (NEW ZEALAND) LTD. is one of the 44 companies that supported projects (see section 3.1), but is not included in the EBIT calculations because the company has no EBIT of its own and is reported under FUCHS LUBRICANTS (AUSTRALASIA) PTY. LTD.

Thus, in 2022 (2021), 45% (28%) of the companies with projects achieved the 0.1% ratio of their EBITs, while 37% (17%) were still below it and 18% (55%) did not support any projects at all, which is a significant improvement overall compared to the previous year, although achieving the target in all companies will require more intensive efforts in 2023:

Strategic Pillar	Sustainability
KPI	Contributions to local CSR projects
Target	min 0.1% of EBIT (local & global)
What are we measuring?	Contribution to local Corporate Social Responsibility projects as percentage of global EBIT

Actuals	2022	2021
Contributions to local CSR projects	0,29%	0,33%
Entities above threshold	45%	28%
Entities below threshold	37%	17%
Entities with no activities	18%	55%

Calculation without JVs

The exact expenditures of the individual countries, as well as the rates for the individual regions, can be found in the following chapters.



3.3.2 CSR target fulfillment

3.3.2.1 CSR target fulfillment EMEA and Holding

All EMEA affiliates with EBIT 2022, absolute CSR expenditures, and percentage of CSR expenditures in EBIT:

	EBIT YTD December	FY 2022 EBIT in EUR	CSR Spent Amount in EUR 2022	Percentage of CSR/EBIT
	all values in EUR			
DE10	FUCHS SCHMIERSTOFFE GMBH	77.246.000 €	34.079 €	0,04%
DE30	FUCHS LUBRITECH GMBH	0 €	0 €	0,00%
DE68	PARAFLUID GMBH	0 €	0 €	0,00%
DE76	FUCHS WISURA GMBH	0 €	0 €	0,00%
FLG	FUCHS LUBRICANTS GERMANY	77.246.000 €	34.079 €	0,04%
BE10	FUCHS LUBRICANTS BENELUX N.V. / S.A.	-28.000 €	2.000 €	
DE20	BREMER & LEGUIL GMBH	12.686.000 €	4.200 €	0,03%
DK10	FUCHS LUBRICANTS DENMARK APS	886.339 €	0 €	0,00%
ES10	FUCHS LUBRICANTES S.A.U.	3.120.000 €	7.725 €	0,25%
FI10	FUCHS OIL FINLAND OY	2.135.000 €	140 €	0,01%
FR10	FUCHS LUBRIFIANT FRANCE S.A.	-386.000 €	30.458 €	
GB10	FUCHS LUBRICANTS (UK) PLC.	11.010.012 €	3.032 €	0,03%
IT20	FUCHS LUBRIFICANTI S.P.A.	2.553.000 €	4.000 €	0,16%
NO20	FUCHS LUBRICANTS NORWAY AS	996.088 €	1.160 €	0,12%
PT10	FUCHS LUBRICANTES UNIPessoal LDA.	1.450.000 €	2.100 €	0,14%
SE20	FUCHS LUBRICANTS SWEDEN AB	-865.025 €	2.183 €	
	EUROPE I (North-/East-/Southern Europe)	33.557.414 €	56.998 €	0,17%
AT10	FUCHS AUSTRIA SCHMIERSTOFFE GMBH	2.871.000 €	2.300 €	0,08%
CZ10	FUCHS OIL CORP. (CZ) SPOL. S R.O.	2.446.054 €	5.721 €	0,23%
EE20	FUCHS LUBRICANTS ESTONIA OÜ	65.000 €	800 €	1,23%
GR30	FUCHS HELLAS S.A.	696.000 €	200 €	0,03%
HR10	FUCHS MAZIVA D.O.O.	1.037.956 €	332 €	0,03%
HU10	FUCHS OIL HUNGARIA KFT	1.453.011 €	4.800 €	0,33%
LT10	FUCHS LUBRICANTS LITHUANIA UAB	234.000 €	2.175 €	0,93%
LV10	FUCHS LUBRICANTS LATVIA SIA	90.000 €	1.200 €	1,33%
MK10	FUCHS MAK DOOEL	114.519 €	0 €	0,00%
PL10	FUCHS OIL CORPORATION (PL) SP. Z O.O.	13.512.501 €	6.092 €	0,05%
RO10	FUCHS LUBRICANTS SRL (ROMANIA)	790.514 €	1.419 €	0,18%
RU10	OOO FUCHS OIL	13.315.938 €	4.192 €	0,03%
SK10	FUCHS OIL CORPORATION (SK) SPOL. S.R.O.	1.418.000 €	4.654 €	0,33%
SL10	FUCHS MAZIVA LSL D.O.O.	521.000 €	150 €	0,03%
UA10	TOV FUCHS MASTYLA UKRAINA	2.189.010 €	0 €	0,00%
	EUROPE II (CEE)	40.754.504 €	34.035 €	0,08%
ZA20	FUCHS SOUTHERN AFRICA (PTY). LTD.	9.664.354 €	453.168 €	4,69%
	AFRICA	9.664.354 €	453.168 €	4,69%
	EMEA	161.222.272 €	578.280 €	0,36%
DE01	FUCHS PETROLUB SE	7.977.000 €	232.500 €	2,91%



3.3.2.2 CSR target fulfillment Americas

All affiliates in the Americas with EBIT 2022, absolute CSR expenditure, and CSR expenditure as a percentage of EBIT:

	EBIT YTD December	FY 2022 EBIT in EUR	CSR Spent Amount in EUR 2022	Percentage of CSR/EBIT
	all values in EUR			
US20	FUCHS LUBRICANTS CO	29.790.503 €	11.766 €	0,04%
US30	ULTRACHEM INC.	4.607.648 €	0 €	0,00%
US40	NYE LUBRICANTS	13.116.045 €	0 €	0,00%
MX10	FUCHS MEXICO	16.830.909 €	165 €	0,00%
CA10	FUCHS LUBRICANTS CANADA LTD	3.991.827 €	730 €	0,02%
	NORTH AMERICA	68.336.931 €	12.661 €	0,02%
AR10	FUCHS ARGENTINA S.A.	797.454 €	0 €	0,00%
BR10	FUCHS LUBRIFICANTES DO BRASIL LTDA.	7.507.452 €	31 €	0,00%
CL10	FUCHS LUBRICANTS SPA	118.661 €	0 €	0,00%
	SOUTH AMERICA	8.423.566 €	31 €	0,00%
	AMERICAS	76.760.497 €	12.692 €	0,02%



3.3.2.3 CSR target fulfillment ASIA-Pacific

All affiliates APAC with EBIT 2022, absolute CSR expenditure and percentage of EBIT spent on CSR:

	EBIT YTD December	FY 2022 EBIT in EUR	CSR Spent Amount in EUR 2022	Percentage of CSR/EBIT
	all values in EUR			
ID30	PT FUCHS INDONESIA	253.512 €	807 €	0,32%
ID40	PT FUCHS LUBRICANTS INDONESIA	65.580 €	403 €	0,61%
IN10	FUCHS LUBRICANTS (INDIA) PVT. LTD.	7.634.255 €	60.403 €	0,79%
MY10	FUCHS PETROLUBE (MALAYSIA) SDN. BHD.	590.596 €	432 €	0,07%
SG10	FUCHS LUBRICANTS PTE. LTD.	1.702.518 €	689 €	0,04%
TH20	FUCHS LUBRICANTS (THAILAND) CO., LTD.	1.740.967 €	1.221 €	0,07%
TW10	FUCHS LUBRICANTS TAIWAN CORP.	884.619 €	542 €	0,06%
VN10	FUCHS LUBRICANTS VIETNAM COMPANY LTD.	568.762 €	1.014 €	0,18%
	SOUTH EAST ASIA	13.437.960 €	65.510 €	0,49%
CN99	FUCHS CHINA	82.206.923 €	137.851 €	0,17%
JP10	FUCHS JAPAN LTD.,	743.853 €	0 €	0,00%
KR10	FUCHS LUBRICANTS (KOREA) LTD.,	2.516.357 €	0 €	0,00%
	EAST ASIA	85.467.133 €	137.851 €	0,16%
AU10	FUCHS LUBRICANTS (AUSTRALASIA) PTY. LTD.	14.072.286 €	18.507 €	0,13%
NZ10	FUCHS LUBRICANTS (NEW ZEALAND) LTD.		243 €	
	AUSTRALIA/OCEANIA	14.072.286 €	18.750 €	0,13%
	ASIA-PACIFIC	112.977.379 €	222.111 €	0,20%



3.3.2.4 CSR target fulfillment Joint Ventures

All joint ventures with EBIT 2022, absolute CSR expenditure and percentage of EBIT spent on CSR:

	EBIT YTD December	FY 2022 EBIT in EUR	CSR Spent Amount in EUR 2022	Percentage of CSR/EBIT
	all values in EUR			
AE20	FUCHS OIL MIDDLE EAST LTD.	2.129.000 €	0 €	0,00%
EG10	FUCHS EGYPT LUBRICANTS LLC	2.095.000 €	0 €	0,00%
IR10	FUCHS LUBRICANTS IRANIAN COMPANY (PJS)	4.107.000 €	0 €	0,00%
MZ10	FUCHS MOZAMBIQUE LDA	488.000 €	0 €	0,00%
SA10*	ALHAMRANI-FUCHS PETROLEUM SAUDI ARABIA LTD.	12.424.000 €	0 €	0,00%
TR10*	OPET FUCHS MADENI YAG SANAYI VE TICARET A.S.	14.018.000 €	0 €	0,00%
TZ10	FUCHS LUBRICANTS TANZANIA LIMITED	919.000 €	0 €	0,00%
ZM10	FUCHS ZAMBIA LIMITED	930.000 €	0 €	0,00%
ZW10	FUCHS ZIMBABWE (PVT) LTD	2.177.000 €	39.852 €	1,83%
	Jont Ventures	39.287.000 €	39.852 €	0,10%

*SA10 & TR10 supported various CSR projects, but had no reported projects expenditures



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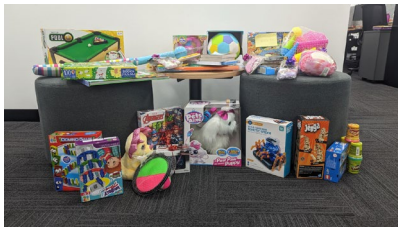

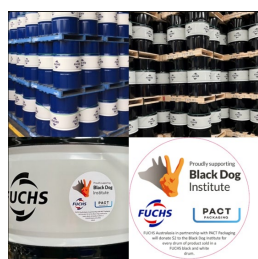

4 CSR-Projects 2022 – an overview

4.1 Overview of all existing CSR-projects 2022

FUCHS Company	Beneficiaries	Project description	Significantly influenced SDGs
FUCHS AUSTRIA Schmierstoffe GmbH	Ein Lächeln für Kinder (“A smile for children”)	Support for families and children in need	#3, #1
	Lebenshilfe Werkstätte Rogattsbogen („Life Aid Center“)	This institution offers people with disabilities meaningful employment	#3, #4
	Red Cross	Treatments and therapies for a three-year-old girl after accident	#1, #3
	Red Cross	Treatment of a seven-year-old boy after car accident	#1, #3
	Flachgauer Tafel („food bank“)	Rescue and distribution of food to economically disadvantaged people	#1, #2
FUCHS LUBRICANTS (Australasia)PTY. LTD.	Asylum Seeker Resource Centre (ASRC)	Donations to the ASRC as part of Harmony Week	#1
	The Salvation Army	Donations to The Salvation Army, which currently operates over 700 social programs, activities and centers throughout AU	#1
	Cancer Council	ABMT is a community event that raises funds to fight cancer	#3
	The Distinguished Gentleman’s Ride and Movember	Participation in the Ride to raise funds against prostate cancer	#3
	Lifeline Australia	This push-up challenge raises funds for youth mental health	#3
	Black Dog Institute	Donation to the Black Dog Institute, a facility for treatment and prevention of mood disorders such as depression	#3
	Red Cross	Donations for flood victims in Queensland and New South Wales	#1
	Better Place & CARE Australia in support of Ukraine	Donation to two Institutions for Ukraine	#3

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	Camp Quality	Fundraising as part of a three-day MotoCyc charity ride	#3
	Fraser Island K'Gari Clean up	Sponsorship for the K'gari Island (Fraser Island) cleanup	#15, #13
	Red Cross Australia	Call for blood donations and \$50 Gedl donation for each blood donation	#3
	Special Children's Christmas Party in Melbourne and Perth	Financial support for an event for children with serious illnesses, physical disabilities, etc.	#1, #3
	SES in New South Wales & Queensland	Supporting SES services that have helped flood victims	#3, #9
AU10 		 	
FUCHS LUBRICANTS BENELUX N.V. / S.A.	EPPE- Eglise de Pentecôte du pleine Evangile (Pentecostal Church of the Full Gospel)	Project EPPE helps people in need by bringing people closer together through music	#1, #3
FUCHS LUBRICANTES Do Brasil LTDA.	Patinhas Unidas Brasil NGO	Recycling collected bottle caps to rescue abandoned animals on the street	#15
BR10			

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FUCHS LUBRICANTS CANADA LTD.	Northern Alberta Institute of Technology	Donation to assist with the funding of student awards and scholarships	#4
	Shanghai/WJ/YK Charity Foundation	Charity Donation for poverty and illness people in local community	#1
	SHANGHAI JIADING WORLD FOREIGN LANGUAGE SCHOOL	Supporting neighboring school through arranging professional soccer course for students in all grades	#4
	Employees of FUCHS China	Psychological counseling for employees during the COVID pandemic	#3
FUCHS LUBRICANTS (China) LTD.	Employees of FUCHS China	Establish Harmony and caring workplace	#3
	FUCHS Mastyla Ukraina LLC	Direct financial support to Ukraine suffering from the war	#3
	FUCHS Mastyla Ukraina LLC	Voluntary fundraising for support of Ukrainian colleagues	#3
	Stopa bezpečí s.r.o.	Printing of a brochure for children to support general education	#4
FUCHS OIL CORP. (CZ) SPOL. S R.O.	Sports club of Říčany firefighters	Financial donation for the sport club of the local Fire Department	#11, #16
	Starkmacher e. V.	Support young people in their career orientation	#4, #09, #11
	myBuddy	The aim is to promote cultural integration and forge new friendships	#3
	Johanniter-Unfall-Hilfe e. V. Regionalverband Baden	School paramedic training for students to provide first aid on site	#3
FUCHS PETROLUB SE	Children's store „Hafenbande“ – association for preschool education	Preparation of a circus performance, aims to strengthen the sense of self-worth and neighborhood cohesion	#3
	Förderverein Jugendhaus Vogelstang e.V. („Support association youth center“)	Sustainable further development of the species conservation project, Physical activity in nature	#3, #15, #11
	Die Traum-Schmiede („The Dream Forge“)	Personal development courses for people from marginalized social groups	#3, #4, #10
	Rhein-Neckar Schwimm- und Sportverein Mannheim e. V. („Swimming club“)	Free swimming lessons for needy families	#1, #3
	Kulturparkett Rhein-Neckar	Establishment of a network of social and cultural institutions	#4, #10
	Nice to meet you e.V. Mannheim	Free language courses for women with a refugee or migrant background	#4, #10






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	Enactus Mannheim e.V.	Inclusion of autistic people in companies	#10
	Freireligiöser Wohlfahrtsverband Baden e.V. („Free Religious Welfare Association“)	Promoting encounters and exchanges between older people and children	#3, #10
	Regionale Arbeitsgemeinschaft Selbsthilfegruppen / Gesundheitstreffpunkt Mannheim	Promoting self-help groups - improving access routes, strengthening volunteerism	#3
	Enjoy Jazz	Cultural sponsorship for the “Enjoy Jazz” music festival	#11
	Kurpfälzisches Kammerorchester	Cultural sponsorship of the Schwetzingen SWR Festival	#11
	Nationaltheater Mannheim	Cultural sponsorship for the “Opera” section of the National Theater Mannheim	#11
	Schwetzingen SWR Festspiele	Cultural sponsorship of the Schwetzingen SWR Festival	#11
	Anpfiff ins Leben e.V. (Association “Kick off into life“)	Social sponsorship of young athletes and people with amputations	#4
	Rhine-Neckar Metropolitan Region	Financial support for regional development and regional marketing	#11
	Stadtmarketing Mannheim	As a co-partner, FUCHS PETROLUB assumes special responsibility for contributing to Mannheim’s successful development	#11
	Mannheimer Morgen	Newspaper reading sponsorship for Mannheim schools to promote general education	#4
	National Center for Tumor Diseases	Benefit concert to support innovative research projects in the fight against cancer	#3
	Stiftung Leben mit Krebs („Foundation Living with Cancer“)	Running campaign “Bewegung gegen Krebs” to improve the quality of life of cancer patients with therapeutic measures	#3
	Gesundheitstreffpunkt Mannheim	Support for self-help groups in Mannheim	#3
	Mannheimer Kunstverein („Art association“)	Support for the Mannheimer Kunstverein (Art Association)	#11

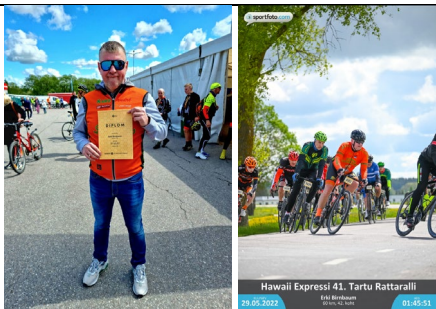
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		Mannheimer Philharmoniker	Cultural sponsoring for the Mannheim Philharmonic Orchestra	#11
		Dommusik Speyer	Cultural sponsorship of the Speyer Cathedral Music Festival	#11
		Palatina Klassik e.V.	Cultural sponsorship of the Palatina Klassik concert series	#11
		Heidelberg Spring	Cultural sponsorship of the Heidelberg Spring Music Festival	#11
		Kunsthalle Mannheim („Art gallery“)	Annual support for the ongoing operations of the Mannheim Art Gallery	#11
		Children's hospice Sterntaler	Admission to the motor racing circuit for parents of seriously ill children and their caregivers	#3
DE01			 	
FUCHS LUBRICANTS GERMANY GMBH		Besi & Friends	Support for people with autoimmune and neurological diseases	#3
		Local volunteer fire brigade Wachenheim	New working-shirts for the members of the local volunteer fire brigade	#11, #16
		FUCHS Employees	Bike sport event for FUCHS employees	#3
		Gehörlosenverein („Deaf association“)	Financial support for the deaf association	#3, #10
		Hospitz Kaiserslautern e.V.	Donation through the purchase of Christmas cards	#1, #3, #10, #16
		Kinderhospiz Sternenbrücke	Support to local hospice work	#1, #3, #10, #16
		Gewerkschaft der Polizei („Police union“)	Support for the publication of a coloring book about road traffic for school beginners	#3, #4, #11
		ARM-ALT-ALLEIN e.V.	Support to local initiative taking care of older people living alone	#1, #10

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	Rural woman's club Rodenbach	Support to a the local club "Rural woman Rodenbach"	#11
	Bürgerbus Rodenbach („Citizen bus“)	Support for elderly persons in daily life	#1, #3, #10, #11
	FUCHS UKRAINE	Financial support for FUCHS employees in Ukraine	#3
	Offener Kanal Kaiserlautern („Open radio channel“)	Unhindered access for media for all citizens	#4, #10, #11
BREMER & LEGUIL GMBH	Kinderhospiz Regenbogenland Düsseldorf	Support for terminally ill children and their families	#3
	DASA Deutsche Arbeitsschutz Ausstellung Dortmund	Donation for an exhibition focusing on occupational health and safety	#3
	Kinderhospiz Recklinghausen	Support for terminally ill children and their families	#3
FUCHS LUBRICANTS Estonia OÜ	FUCHS Employees	Company sports activities, like skiing or cycling, to encourage employees to lead active lifestyles	#3
	Employees of FUCHS Ukraine	Material support for Ukraine	#3
	Red Cross	Donation of blood	#3
EE20			
FUCHS LUBRICANTES S.A.U.	Asociación Española de Hiperplasia Suprarrenal Congénita (AEHSC)	Donation to AEHSC to fight the disease Congenital Adrenal Hyperplasia	#3, #16
	ASSOCIACIÓ AUTISME PALLEJÀ	Donation to the non-profit organization that supports people with autism	#3, #16
	TERRASSA AJUDA A NENS D'UCRAÏNA	Donation to help children in Ukraine	#3, #16



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	(TANU)		
	Fundació Nexè	Donation through the sale of roses on Sant Jordi Day, in favor of children with severe disabilities	#10, #16
	Association #no more matildas	Stories of female scientists to promote scientific interest among young girls and teenagers	#5
	FUCHS employees	Development of the actions defined in the Equality Gender Plan	#5
FUCHS OIL Finland OY	LPPY	Donation for a guide on road safety for children and young people	#11
FUCHS LUBRIFIANT France S.A.	FUCHS employees	Workshops for employees: mindful meditation, nutrition and massage	#3
	Médecins sans frontières (MSF)	Fundraising through photo exhibition of previous fundraising successes	#3
	Special Olympics	Across the company run to raise funds for an association	#3
	National association of patients and relatives involved in the fight against inflammatory bowel diseases (IBD)	Fundraising through a team marathon with concerts along the route	#3
	FUCHS employees	Beehives to collect honey for employees	#15
	FUCHS employees	Contribution to the promotion of local biodiversity with employee involvement and awareness	#15
	ESAT Jean Charcot	Gardening people with disabilities	#3, #10
FUCHS LUBRICANTS (UK) PLC.	"Motocross Challenge" Project	Lessons for young people who are excluded from mainstream schools	#4
	Newcastle Strikers (Newcastle Under Lyme)	Buying of football kit and ground banners	#11
	Clifton Rangers (In Yorkshire)	Providing tracksuits for a local youth soccer team	#11
	Hospice for end-of-life care	To raise money for hospices that support end of life care. Several ex-Fuchs employees who passed away spent time in these facilities	#3
	PAPYRUS – Prevention Against Young Suicide	Fundraise for charity and raise awareness on the topic of suicide	#3




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FUCHS HELLAS S.A.	"Lighthouse for the Blind of Greece"	Supplying metalworking fluids and providing support in the form of service and training to the blind in the metalworking industry	#3, #9, #10
	"The Smile of the Child"	Support for needy children	#1, #3, #4, #10
GR30		 	
FUCHS MAZIVA D.O.O.	Say No to drugs, school kids in region	Donation for a guide on road safety for children and young people	#4
FUCHS OIL HUNGARIA KFT	FUCHS employees	Sport benefits for employees	#3
PT FUCHS INDONESIA	Youth community around Cikarang Plant	Festive allowance for people living in the vicinity of the Cikarang plant	#1, #11
	Jugendausschuss der Umgebung von Cikarang	Support for the youth on Independence Day or during sporting events	#11
PT FUCHS LUBRICANTS INDONESIA	Neighborhood	Donation of small children and books during a charity event for needy people	#1, #11
FUCHS LUBRICANTS (India) PVT. LTD.	SSRVM School	Donation of notebooks and textbooks	#4
	Rotary Club of Bombay Mid-Town	E-learning software for pre-school schools in remote village	#4
	Mehli Mehta Music Foundation	Promotion of art and culture	#8
	Majhi Maitrin Charitable Trust	Extra coaching of girl students of class 8, 9 and 10	#4, #5
	Kamla Mehta School for the Blind	Supporting the school for the blind by paying teachers' salaries	#4
	Anugrah Vidya Mandir School	Fees of 100 poor children, college fees of 2 girls and nursing fees	#1, #4
	Saifee Hospital Trust	Healthcare equipment for underprivileged	#1, #3
	Foster Care	Sponsorship of poor children	#4
	Annamrita Foundation	Mid-day meals for 667 students	#2, #4








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	KD Vora Industrial Home for Blind	Vocational education of blind girls	#4, #10
	Prem Daan Convent	Streetlights for remote school area	#4
	NASEOH	Mobility aids for differently able people	#10
	Punyatma Prabhakar Sharma Seva Mandal	Education of hearing-impaired tribal children	#4, #10
	Rotary Club of Badlapur	Building toilets for a remote school for tribal children	#4, #6
FUCHS LUBRIFICANTI S.P.A.	Onlus Frati Minori Convento Sant'Antonio da Padova Torino	Financial support to the Association that distributes meals to homeless people	#1, #2
FUCHS LUBRICANTS Lithuania UAB	FUCHS employees	Taking care of the health of employees during public skiing or cycling competitions	#3
	FUCHS employees of Ukraine, Ukrainian population	Financial support for medical services for Ukrainian people affected by hostilities	#1, #3
LT10		 	
FUCHS LUBRICANTS Lativa SIA	FUCHS employees of Ukraine, Ukrainian population	Financial support for medical services for Ukrainian people affected by hostilities	#1, #3
	Red Cross	Donation of blood for people who urgently need blood	#3
LUBRICANTES FUCHS de Mexico, S.A. de C.V.	Caritas IAP	Delivery of food and pantry items to support homeless people	#1, #2
	FUCHS employees; environment	Tree planting campaign for employees, to raise awareness on this issue	#15


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 <p>MX10</p>			
<p>FUCHS PETROLUBE (Malaysia) SDN. BHD.</p>	<p>NGO "Orphanage Home – Victory Home"</p>	<p>Providing school uniforms for the children of the orphanage</p>	<p>#1</p>
 <p>MY10</p>			
<p>FUCHS LUBRICANTS Norway AS</p>	<p>FUCHS employees</p>	<p>Contribution to exercise cards for employees</p>	<p>#3</p>
<p>NZ10</p>	<p>Ronald McDonald House Charities New Zealand</p>	<p>The FLA Foundation Committee donated money in support of an employee</p>	<p>#3</p>
<p>FUCHS OIL CORPORATION (PL) SP Z O.O.</p>	<p>Foundation "ISKIERKA"</p>	<p>Art therapy classes for young oncology patients</p>	<p>#3</p>
	<p>Local preschools; scientific associations; children's theater, etc.</p>	<p>Improving the level of education by co-financing materials, conferences, etc.</p>	<p>#4</p>
	<p>Polish Association for the blind and Association for the Help of Disabled</p>	<p>Funding of materials, conferences, etc. to improve the level of education</p>	<p>#3</p>
	<p>Foundation "Solidarni Górnicy -KWK Bogdanka"</p>	<p>Financial support for injured, sick or poor miners</p>	<p>#1</p>

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	Fundacja Gram, Kibicuje, Pomagam"; "Stowarzyszenie Kopalnia talentów Sośnica "; "Klub wysokogórski w Katowicach"	Financial support for local sport and culture	#3
PL10			
FUCHS LUBRIFICANTES UNIPESOAL LDA.	Instituto Profissional do Terço	Assistance with home furnishings for young people who have to leave their institution from 18 onwards	#4, #10
	Associação Conto Mil Sonhos	Financial support for a summer camp for poor children, to provide education and hope	#1, #4
	Bombeiros de Rebordosa	Support for firefighters	#11, #16
	Associação Caritativa do Bazar Alemão do Porto	Christmas bazaar to raise funds for charity	#1, #10
	Bombeiros Voluntários de Moreira da Maia	Support for the volunteer fire department in Moreira da Maia	#11, #16
	Liga Portuguesa contra o Cancro	Help cancer patients and their families	#3, #10
	Associação das Aldeias de Crianças SOS	Financial support for the aid organization "SOS Children's Villages"	#1, #4, #8, #10, #16
	Refood Maia	Food rescue and distribution to people in need	#1, #2, #12,

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PT10				
FUCHS LUBRICANTS ROMANIA SRL	Daruiește Viata (NGO)	Donation for the building of a hospital for children with cancer	#3	
OOO FUCHS OIL	Boarding school for children with developmental disabilities	Donation for household expenses, necessary equipment purchasing for garden and kitchen service	#3	
ALHAMRANI-FUCHS PETROLEUM Saudi Arabia LTD.	Yanbu Industrial College Students	We provide free training for college students	#4	
FUCHS LUBRICANTS Sweden AB	Womengineer foundations	Support on the way to a gender-equal engineering industry	#5	
	Trafikkalendern	Support a brochure on traffic education for students and teens	#3, #11	
	Students at local universities of applied sciences	Collaboration with local universities of applied sciences to provide opportunities for internships	#4	
SE20				
FUCHS LUBRICANTS PTE. LTD.	Society for the Aged Sick (SAS)	Fundraising for a nonprofit nursing home	#11	









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SG10		 	
FUCHS OIL CORPORATION (SK) SPOL. S R.O.	Svetielko nádeje FUCHS Mastyla Ukraina LLC	Donations for the care of children with oncological diseases Fundraising to support ukrainian colleagues	#3 #1, #3
FUCHS MAZIVA LSL D.O.O.	PD ZABUKOVICA	Donation to the hiking club for sports activities for children	#3
FUCHS LUBRICANTS (THAILAND) CO., LTD.	Doi Kham Royal Project Baan Nokkamin Foundation	Support for local farmers in the north of Thailand Donations in kind of clothes, dolls and toys for homeless children	#11 #1
TH20			
OPET FUCHS Madeni Yağ Sanayi ve Ticaret	Children with leukemia FUCHS employees	Organization of an information seminar and blood donation for chil- dren suffering from leukemia Information session on early detection of breast cancer and pink rib- bons for employees to raise awareness	#3 #3


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TR10		 	
FUCHS LUBRICANTS Taiwan Corp.	The Garden of Hope Foundation	To provide disadvantaged families with the goods they needed	#1, #2
	St. Anne's Home	FUCHS Employees donated the supplies to NGOs	#1, #3
TW10		  	
FUCHS LUBRICANTS CO.	Communities with an overall higher poverty rates	Funding for afterschool program, Thanksgiving Baskets, and Holiday Toys	#1
	My Joyful Heart Association	Donation for school supplies, food, and Christmas gifts	#1, #2
	The Emergency Assistance Center - Twinsburg	Donation to the local emergency assistance center	#1, #2, #3
	Twinsburg City School District	A child hunger program provides food to children in need in the area	#2, #3
	Akron Canton Food Bank	Donation to the local food bank to assist people in need	#2
FUCHS LUBRICANTS Vietnam Company LTD.	FUCHS employees	Promoting health through joint participation in a marathon race	#3

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 <p>VT10</p>			
FUCHS LUBRICANTS South Africa (PTY) LTD.	Unemployed youths	Offer work experience to unemployed youths	#1, #8, #10
	Tertiary Education students	Bursary scheme for tertiary students	#1, #4
	School children from employees	Sponsorship of school fees, uniform and study material for employees earning lower salaries	#1, #4
	Grade 8, 9 and 10 students	Additional math lessons for grade 8 and 9 students	#1, #4, #10
	Small businesses	Small business development support for companies and suppliers	#1, #8, #10
	Nonprofit organizations	Sponsorship to community organizations assisting cancer patients- CANSA and Childhood cancer foundation	#3, #17
	FUCHS employees, Environment	Cleaning up the neighborhood and raising community awareness about pollution	#11, #13, #15
	Homeless people	Donations to nonprofit organization running children's homes and care centers for homeless people	#1, #2, #3
	Supplier	Sustainability goals were presented to suppliers and an external ESG expert was invited to provide information	#11, #12, #13, #17
FUCHS Zimbabwe (PVT) LTD	Hurungwe community	Forest reforestation project and creation of additional jobs	#7, #10, #11, #13, #15
	Bumi Hills Foundation	Donation to reduce illegal poaching, improve health care in the region, education, etc.	#1, #3, #4, #15
	SPCA Harare	Donation to an animal hospital. The animals are treated and then rehomed	#3, #15

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	KidzCan Cancer Charity	Sponsorship of the KidzCan MudRun to support children with cancer in Zimbabwe	#1, #3
<p>ZW10</p> 