

Policies POL 0617-v.3.0 Quality & Sustainability Policy

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Quality Sustainability Policy

FUCHS LUBRICANTS NORDIC is part of global group FUCHS PETROLUB, which produces lubricants and related specialties around the world. At FUCHS, our commitment is to focus on lubricants and offer sustainable and efficient solutions for all issues and fields of application in the world of lubricants. We claim technological leadership in strategically important fields of application and our customers acknowledge us as the number one technology partner. Our dedicated corporate culture, coupled with our loyal and motivated workforce, is the strategic key to our success.

Quality, sustainability and the trust of our customers is the foundation of our business. We strive to continuously improve our management system and thus our attempt to become a truly sustainable business from an economic, environmental and social perspective as well as to deliver quality products according to the requirements of our customers and other stakeholders. Our commitment in essence:

- We aim for technological leadership in our core business
- We support our customers with knowledge and experience to achieve excellence in application of our products and guide them in choices related to sustainability
- · We act proactively on product safety and comply with legislation and requirements
- We engage approved suppliers who are able to provide us with required quality in product and services
- We commit to continuously work to reduce our resource consumption and strive to minimize energy consumption and the production of waste and water in need of treatment
- We use exclusively renewable energy sources at owned sites
- We aim to continuously reduce our climate impact from our Nordic operations
- We commit to zero vision regarding causing harm to environment
- We pursue sustainability in our employment

Business plans and commitment above constitute objectives for FUCHS LUBRICANTS NORDIC to be specified as targets for each part of the organization.

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Jonas Palm Managing Director

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