



A Level 2 BEE Contributor
Fuchs Lubricants South Africa (Pty) Ltd
Reg. No. 2014/272890/07

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ENVIRONMENTAL POLICY

We, the employees of Fuchs Lubricants South Africa (Pty) Ltd (FLSA) strive to be recognised as the preferred lubricant partner mainly focusing on the automotive, industrial, food and mining sectors across Sub-Saharan Africa. We manufacture lubricants and offer specialised services to the highest quality standards possible, in a manner that preserves the environment and guarantees sustainability.

Our goal is ZERO environmental harm.

We adopt an integrative approach to value creation and focus on creating long term value for a range of stakeholders. This broad and balanced approach is premised on three interwoven Ps – profits, people and planet. We are thus committed to creating value for the shareholders, society, and the environment.

This policy is appropriate to the purpose and context of our organisation, including the nature, scale and environmental impacts of our activities, products and services.

We constantly strive to enhance our environmental performance by committing to the following:

- Setting environmental objectives and targets and tracking performance on a continuous basis;
- Protecting the environment and preventing pollution;
- Utilising natural resources sustainably and mitigating climate change;
- Fulfilling our compliance obligations;
- Eliminating and reducing environmental aspects and impacts in our operations; and
- Improving our environmental management system on a continual basis.

We further commit to making sure that this policy is communicated to all employees and other interested parties, and that it is available at all times. This policy will be reviewed annually to ensure that it remains relevant and appropriate to the context of our organisation.

A handwritten signature in black ink, appearing to read "Paul Deppe", written over a horizontal line.

Signed: Paul Deppe
Managing Director

Date: 26-05-2020