



A Level 2 BEE Contributor
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Reg. No. 2014/272890/07

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HEALTH & SAFETY POLICY

We, the employees of Fuchs Lubricants South Africa (Pty) Ltd (FLSA) strive to be recognised as the preferred lubricant partner mainly focusing on the automotive, industrial, food and mining sectors across Sub-Saharan Africa. We manufacture lubricants and offer specialised services to the highest quality standards possible, in a manner that guarantees the safety and health of our employees and other relevant stakeholders.

FLSA is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health by embedding a safe and healthy mindset in the organisational culture. This policy is appropriate to the purpose, size and context of our organisation, and is appropriate to the specific nature of our Occupational Health & Safety (OH&S) risks and opportunities.

Our goal is ZERO harm.

We constantly strive to prevent occupational illnesses and injuries in our workplace by committing to the following:

- Setting OH&S objectives and targets and tracking performance on a continuous basis;
- Fulfilling legal and other requirements relevant to our operations;
- Eliminating hazards and reducing OH&S risks;
- Improving our OH&S management system on a continual basis; and
- Encouraging consultation and participation of employees in health and safety related matters.

We further commit to making sure that this policy is communicated to all employees and other interested parties, and that it is available at all times. This policy will be reviewed annually to ensure that it remains relevant and appropriate to the context of our organisation.

A handwritten signature in black ink, appearing to read "Paul Deppe", written over a horizontal line.

Signed: Paul Deppe
Managing Director

Date: 26-05-2020